



The Four Disciplines of a Healthy Organization

- #1 Build and Maintain a Cohesive Leadership Team**
A cohesive team trusts one another, engages in constructive conflict, commits to group decisions and holds one another accountable.
- #2 Create Organizational Clarity**
Healthy organizations clarify topics such as values, strategies, goals and roles & responsibilities.
- #3 Over-Communicate Organizational Clarity**
Healthy organizations align their employees by repetitively and comprehensively communicating all aspects of organizational clarity.
- #4 Reinforce Organizational Clarity Through Human Systems**
Organizations sustain their health by establishing simple structures around the way they make decisions, evaluate job candidates, manage performance and reward employees.

A LEADER'S PRIORITIES...

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- Create Organizational Clarity
- Over-Communicate Organizational Clarity
- Reinforce Organizational Clarity Through Human Systems