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## Partial Client List

- Autodesk
- Chick-fil-A
- DIRECTV
- HID Global
- Illumina
- Microsoft
- NanoString
- Pacific Symphony
- Open Doors International
- Smart & Final
- Waymo
- Western Digital

# Bob Bernatz

Principal Consultant, The Table Group

Founder, InsightGlobal

Bob brings over 25 years of experience as a corporate psychologist, entrepreneur and consultant to his partnership with The Table Group. His formal training in psychology and deep knowledge of organizational health has positioned him uniquely when consulting with individual CEOs and their executive teams.

Valued for bringing an actionable understanding of his client's strengths and challenges, Bob is able to provide insight and direction that his clients find extremely valuable. He motivates the teams he works with to maximize their own internal awareness, clarity, communication, professional maturity and overall organizational health. Bob is an engaging and collaborative facilitator helping leadership teams quickly develop alignment, cohesiveness and a clear roadmap leading to measurable cultural change and more deeply connected team members.

His enterprise-level clients include some of the most recognized names in technology, life sciences, manufacturing, professional services and non-profits. Bob also has worked extensively with smaller family-owned businesses that experience a very different and often a more challenging operating dynamic. Each has benefited from investing fully in the significant impact of the Table Group's principles of organizational health.

In addition to his partnership with The Table Group, Bob heads up InsightGlobal, a consulting firm that he founded in 1991. He was also the founder and CEO of the first anonymous interactive feedback platform, [voxopolis.com](http://voxopolis.com). Bob earned his doctorate in psychology from the University of Southern California where he carried out extensive research on how mentoring plays a critical role in a leader's professional growth and identity.

Bob and his wife, Kimberly, live in Newport Beach, California.

## Endorsements

"If you are serious about organizational health – it starts with a cohesive team and if you are like me it was hard to believe that was possible with my management but after seeing what was possible with Bob Bernatz who kept telling me to trust the process and he was right! I jumped in with both feet and the results have been remarkable. A Table Group consultant is a vital key to success. They have the magic going!"

—Sandy Berg, CEO Ellis Paint Company

"For over 10 years, the Pacific Symphony has relied on Bob's expertise to quickly assess and offer collaborative solutions to issues affecting our organization. In addition to being an effective and insightful consultant, he has also become a trusted confidante to our entire leadership team. I have rarely observed someone so committed to making a difference and doing so with such a caring and deft touch."

—John Forsythe, President, Pacific Symphony

"Bob is an outstanding consultant whose uncanny ability to ask the right questions enabled me to see clearly and create the proper pathway for the firm to follow."

—D. Randy Regier, President, TAYLOR Architects