



# Joyce Schaefer

Principal Consultant, The Table Group

Founder, BreakthroughROI

Joyce brings over 25 years of experience in accounting, finance, human resources, organizational development, executive coaching and team effectiveness. She is also a former client of the Table Group. Her unique experience as client and consultant, in both the smart and healthy side of business, has positioned her to be effective in building healthy organizations and high performing teams.

Joyce works regularly with leadership teams to quickly and effectively apply the concepts captured in all of Pat Lencioni's books. Her clients span a broad spectrum of industries, including healthcare, energy, ag biotech, banking and manufacturing.

Prior to founding BreakthroughROI in 2009, Joyce held senior positions at Monsanto in both Finance and Human Resources. Joyce partnered with key leaders where she transferred her passion for leadership, team, and organizational dynamics to significantly enhance productivity, speed of decision-making, organizational clarity and bottom-line results.

Joyce holds a B.S. in Accounting from St. Louis University, a CPA, is a certified Executive Coach, and certified in Emotional Intelligence (EQ-i 2.0) as well as other key assessment instruments.

Joyce lives in St. Louis, MO with her husband and three daughters.

## Contact Info:

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## Partial Client List

- Benson Hill Biosystems
- BJC Healthcare
- Blue Buffalo
- Burner Design & Controls
- Center Grove Community School Corporation
- Duke Health
- Manna Pro Products
- Mercy Health
- Putzmeister America
- Spire (formerly Laclede Gas)

## Endorsements

“Joyce has worked with executive & leadership teams within two different healthcare systems in which I have worked. In addition to being an effective coach and consultant, she has also become a trusted advisor to many of our leaders. She is committed to bringing her passion, competence, professionalism and humor to every engagement. I highly recommend Joyce to any organization looking to enhance team cohesiveness, strategic alignment, and sustainability.”

—Rhonda Brandon, CHRO, Duke Health (and formerly BJC HealthCare)

“I’ve worked on several high performance teams where trust, accountability and results have been essential to success. That’s never been more true than at Spire where we feel like we “get to” come to work every day. And, Joyce took us a step further. Her wisdom, kindness and ability to connect helped our high performance team reach a new level by aligning behaviorally and intellectually. Whether a team retreat or individual leadership coaching, I highly recommend Joyce to all who love to learn, grow and be their best self, at work and at home.”

—Jessica Willingham, VP, Corporate Communications and Marketing, Spire, Inc.