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Partial Client List

- Applied Materials
- AT&T/DIRECTV
- Carnival Cruise Lines
- First Interstate Bank
- Idaho Supreme Court
- Intel
- The Mayo Clinic
- Mutual of Omaha
- Nordstrom
- Rio Tinto Copper and Diamonds
- St. Luke's Health System
- World Vision

Mike McHargue

Principal Consultant, The Table Group

Founder, Mike McHargue, LLC

Mike brings 20+ years of leadership experience to his partnership with The Table Group. Having applied concepts from Patrick's books throughout his career, he works as an adviser to executive teams, helping them improve their businesses through greater organizational health. Whether facilitating an executive team off-site, coaching senior executives or addressing an entire organization, Mike brings passion, enthusiasm, and an intense focus on business results to every engagement. He has significant experience with early stage companies, Fortune 500 enterprises as well as passionate, forward-thinking non-profits.

Prior to his partnership with The Table Group, Mike worked for multiple startup and technology organizations as an executive in sales, consulting, and customer service. Immediately prior to The Table Group, Mike served as Vice President for the Western U.S. and Canada for Skillssoft Corporation. He is a Founder and Board President of 100 Men For Good and the Chairman of the Elder Board at Eastwind Community Church.

Mike earned his M.S. in Counseling from San Francisco State University and a B.S. in Psychology from Santa Clara University. He recently authored his first book *Rookie Mistakes: Advice from Top Executives on 5 Critical Leadership Errors*, designed to help leaders of all levels recognize common mistakes and correct them to improve the health of their teams and organizations.

Mike lives with his wife and three children in Boise, Idaho. When not working with executives and their teams, he can be found coaching youth sports or running in the Boise foothills.

Endorsements

"I have known Mike for over 20 years and have seen firsthand the great approach he takes with leaders and their teams. His work, first with my executive team and then subsequently with leaders across our enterprise, has had a tremendous impact on our company. I trust him and recommend him without reservation."

— Alex Potts, CEO, Loring Ward Financial

"Mike is a dynamic and passionate partner who helped us immensely as we launched our business and built our team. His leadership and commitment to results for the organizations he serves make him a great partner and agent for positive change."

— Tara Russell, Founder, President and Global Impact Lead Fathom - A Carnival Company