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## Partial Client List

- HP Inc.
- Oracle
- Cambian U.K.
- BP
- ConocoPhillips
- ESPN
- GI Partners Private Equity US and UK
- IBM
- Intel
- KPMG
- Genentech
- NFL and NBA teams

# Pat Richie

**Principal Consultant, The Table Group**

**Founder, SLGCorporate and The Sports Leadership Group**

As one of the first Table Group consultants Pat has worked with hundreds of executive teams. He makes a strong connection with every client, illustrates Lencioni principles with distinctive strokes, and finds ways to help even difficult team members become part of a cohesive unit. He is known for helping organizations deal gracefully with very thorny issues and for challenging top teams to stay on top. His passion for organizational health is obvious and his commitment to his clients is clear.

Currently, Pat works regularly with CEOs and executive teams to quickly and effectively apply the concepts captured in all of Pat Lencioni's books. His clients span a broad spectrum of various industries including, but not limited to: private equity + portfolio companies, energy, health care and technology.

Pat is an expert facilitator strategic and Board meetings. He has done so for several publicly traded companies. His understanding of the unique make-up of executive teams with the Myers-Briggs instrument has had a major impact as well. He is often asked to lead a meeting he calls, "The Elephant Hunt" – a frank conversation about the *"elephants in the room"* – those difficult conversations many organizations need to have, but don't want to with out some experienced assistance.

Prior to joining The Table Group in 2004, Pat had extensive experience in helping build high performing teams as part of five Super Bowl Championships with the San Francisco 49'ers. He also worked with the San Francisco Giants for 13 years. He is the author of two books on leadership and has spoken to over 500 unique audiences in the US, Canada, Europe and Australia.

Pat Richie and his wife live near The Woodlands, Texas.

## Endorsements

"Pat Richie is a gifted thinker and speaker. In my 16 year association with the NFL, I was both challenged and encouraged by Pat."

—Andy Wasynczuk, Faculty Harvard Business School, Former New England Patriots Chief Operating Officer

"Pat Richie is one of the most effective thinkers in the area of individual and organizational development, he has made a monumental contribution to the leadership of the Indiana Pacers, he helped us focus on our values; and our internal teamwork, we are better because of the genuine caring way he works with us."

—Jim Morris, Former Executive Director of United Nations World Food Programme, Former President Indiana Pacers