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Partial Client List

- Bay State Milling
- Bayada Home Health Care
- Biogen Idec
- Boston Children's Hospital
- Brooklyn Public Library
- Ecolab
- Federal Reserve Bank of New York
- Fidelity Investments
- GOJO Industries
- L3 Communications – EO Tech
- Panera Bread
- Zipcar

Russ Sabia

Principal Consultant, The Table Group

Principal and Founder, SheerLine Associates

Russ brings over 25 years experience to his partnership with The Table Group, where he works with executives and their teams to help build healthy organizations through improved team cohesiveness and increased organizational clarity. His genuine and engaging style draws out the full participation of team members during offsites, and he has built a strong reputation for results with his clients.

As a consultant, Russ works regularly with CEOs and executive teams in quickly and effectively applying the concepts related to organizational health. His clients span a broad range of organizations, including technology, life sciences, financial services, healthcare, manufacturing, telecommunications, and academic institutions.

Russ applies his years of experience to provide a practical focus on real business issues, and moves seamlessly from big picture themes to specific and relevant actions. Russ knows when to push further on issues to ensure they are appropriately addressed, and his clients appreciate his interactive and practical approach.

Prior to partnering with The Table Group in 2005, Russ held leadership and organizational development roles at UniFirst Corporation, Fidelity Investments, and Monster.com, where he consulted to leaders at all levels. Russ began his leadership career in Higher Education Administration and as an Outward Bound Instructor. He received a Master of Education degree from The University of Vermont and Bachelor of Arts from Keene State College.

Russ lives with his wife and daughter in the Boston area.

Endorsements

“The leadership team offsite you conducted for us produced some of the most important work our executive team has done over the past year to change our culture and improve our effectiveness - not only as an executive team, but as an organization. We were amazed at the progress we made in just two days and we are already seeing results. This work has helped us achieve one of our best years in our history, even within a difficult economic climate, and we are now cascading the models and concepts through the rest of our organization.”

—Pete Levangie, President Bay State Milling Company

“Having been through many less-than-effective leadership team offsites in the past, I was skeptical of engaging in yet another one. The Table Group's process is different and is the only one I have experienced that actually produced real results and change within the executive team. I highly recommend the business-centered approach Russ brings to team development and to organizational effectiveness.”

—Joe Slattery Executive Vice President and CFO at TransEnterix, Inc.