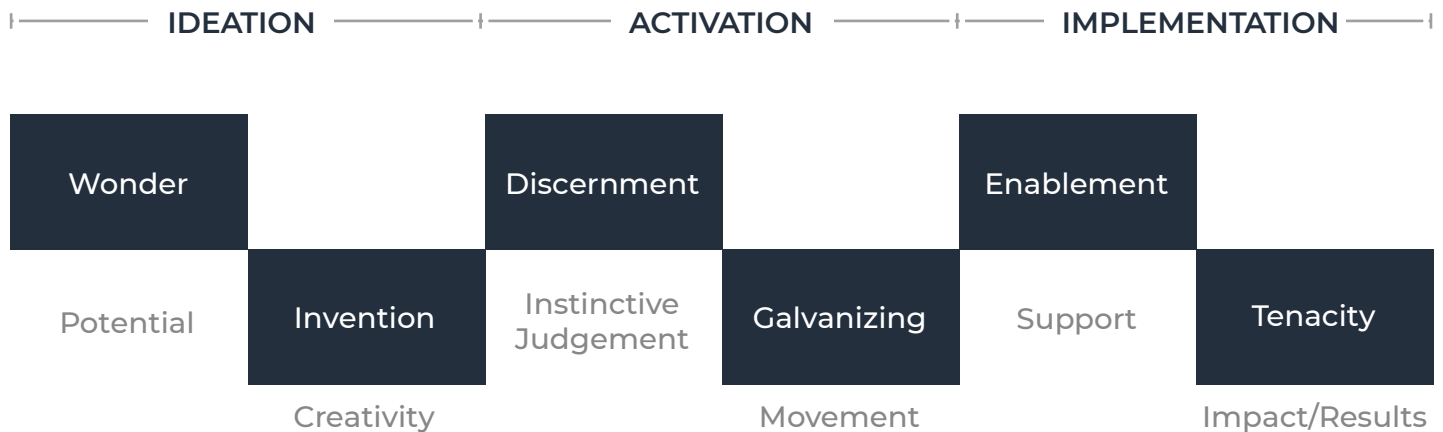


SIX TYPES OF WORKING GENIUS



The Genius of Wonder (W) – People with this genius can't help but question whether things could be better in the world around them. They are troubled whenever they see unmet potential, and they are constantly curious and on the lookout for the need to change something.

The Genius of Invention (I) – This type of genius is all about creativity. People who have it love to generate new ideas and solutions to problems and are even comfortable coming up with something out of nothing.

The Genius of Discernment (D) – People with this type of genius have a natural ability when it comes to evaluating or assessing a given idea or situation and providing guidance. They have good instincts, gut feel and judgment about the subtleties of making decisions that integrate logic, common sense and human needs.

The Genius of Galvanizing (G) – This type of genius is about bringing energy and movement to an idea or decision. People who have it like to initiate activity by rallying people to act and inspiring them to get involved.

The Genius of Enablement (E) – People with this type of genius are quick to respond to the needs of others by offering their cooperation and assistance with a project, program or effort. They naturally provide the human assistance that is required in any endeavor, and not on their own terms.

The Genius of Tenacity (T) – This type is about ensuring that a given project, program or effort is taken to completion and achieves the desired result. People who have this genius push for required standards of excellence and live to see the impact of their work.