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## Partial Client List

- Facebook
- Genentech
- Google
- Hawaiian Airlines
- Hawaiian Telcom
- HMSA
- Intel
- 'Iolani School
- Sandia National Laboratories
- St. Mary's College
- UCSF Medical Center
- University of Hawaii

# Neil Sullivan

Principal Consultant, The Table Group

Founder, Neil Sullivan Consulting, LLC

Neil leverages his 25+ years of corporate and non-profit experience to help CEO's and executive teams perform at their highest levels. His executive management background creates the ability to quickly connect with CEO's, clearly understand their goals and objectives, and partner to achieve desired results for their team and organization. Neil has introduced Table Group's concepts to hundreds of teams over the years and is dedicated to helping executive teams break down barriers, eliminate politics, and increase focus, so they can reach their fullest potential.

Neil works regularly with CEO's and executive teams to quickly and effectively apply concepts related to Organizational Health. This work drives sustainable competitive advantage by reducing politics and confusion, while improving clarity and the ability to adapt to rapid market change. His clients span a broad spectrum of industries, including technology, financial services, manufacturing, healthcare, education, retail, non-profit entities, and numerous Boards.

Neil's genuine and engaging style draws out full participation and buy-in from teams, typically comprised of highly talented individuals with strong personalities. His passion for organizational health is apparent in his ability to break down complex issues quickly, deliver candid, practical advice about leadership strategy, and drive strong results for clients.

Prior to partnering with The Table Group, Neil held various executive management roles within technology companies, including EDS, Genpact, and Ellie Mae. He has also worked with boutique consulting firms, focused on driving profitability within finance, technology, manufacturing, and retail. Neil is also the founder of Leadership Connection, an international leadership organization dedicated to developing non-profit and church leadership capabilities within the U.S., as well as Haiti, Kenya, Mexico, Cambodia, and other developing countries.

Neil attended the University of California, Berkeley, and currently lives in the San Francisco Bay Area with his wife and two daughters. He also maintains an office in Honolulu, HI and is an international, competitive open-water swimmer.

## Endorsements

"This offsite exceeded all my expectations. Neil was outstanding, starting with his pre-offsite preparation, through his program design and delivery. Neil has a rare gift of making people feel comfortable and safe in the offsite experience. I was amazed at how he got everyone (*I mean everyone*) out of their comfort zones and providing honest and productive feedback. Succinctly said, we were a much better team as a result of Neil's work."

— David Matlin, Athletic Director, University of Hawaii

"The Table Group's materials are in a class of their own and were introduced to our company by Neil. He very capably built our foundation as an executive team, as well as worked with one of our senior executives as a coach, driving real results for the bank in the process. Neil is a creative and patient thinker and consultant who can help you walk through virtually any kind of situation."

— Vince Siciliano, CEO, New Resource Bank