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## Partial Client List

- Cadre
- Comcast
- DiCicco, Gulman & Co.
- Eze Software
- Incyte
- Kronos
- Monster.com
- Nielsen
- Timberland
- University of New Hampshire
- Vanguard
- Vestmark

# Waldemar Kohl

**Principal Consultant, The Table Group**

**Founder, Kohl Consulting, LLC**

Waldemar brings over 20 years of executive leadership and management experience to his role as Principal Consultant. His focus is on helping organizations create and drive organizational clarity through a strong and healthy leadership team. Waldemar's approach enables companies to realize bottom-line results by transforming their culture and replacing politics and confusion with clarity and teamwork.

Currently Waldemar works with CEOs and executive teams to quickly and effectively apply the concepts captured in all of Patrick Lencioni's books. His clients span a spectrum of industries, including technology and software, healthcare, financial services, education and manufacturing.

Prior to joining The Table Group, Waldemar was Vice President of Practice Management & Consulting at Fidelity Investments. Before Fidelity he served as Executive Director at USAA. Waldemar received his BSBA from Georgetown University and an MBA from the University of Texas in San Antonio. He passed the CFP® Examination in 2004, and the ChFC® Certification in 2011. Waldemar was awarded two U.S. Patents for succession planning for advisors.

Waldemar is an active volunteer at his children's school, Portsmouth Christian Academy, including coaching basketball and working with the board of directors. He lives in Hampton, New Hampshire with his wife Ann. They have five children, two of which are in college.

## Endorsements

"Our organization has been completely transformed by this work. Before working with Waldemar, we lacked the structure necessary for the tough conversations. This work has led us to the crucial answers necessary to prepare us for the challenges ahead."

—Keith Miller, CEO, Montgomery County Revenue Authority

"It would be hard to overestimate the impact that The Table Group has had on our team and organization. The primary reason for that is if we had not engaged Waldemar our team would likely not exist as it does today (meaning key people would have left and the business would have taken a big step backwards). Waldemar stepped into a situation where there was years' worth of baggage that needed to be cleared before the real work could even begin. Once that was navigated, the leadership team was able to engage in the process of learning more about each other and developing the business clarity that we needed to move forward."

—Buddy Webb, CEO, Lake Street Advisors