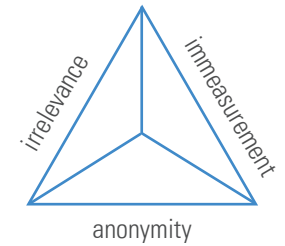


employee name _____

date _____

anti-misery worksheet

The Truth About Employee Engagement by Patrick Lencioni
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cause

notes

action/plan

anonymity

Employees who aren't known and individually appreciated by their managers will not be fulfilled in their jobs.

Use this space to write down information about your employee

Use this space to record your plans for elimination anonymity from your employee's job. Be specific and include dates for completion.

irrelevance

Employees who don't know how their work impacts the lives of others will not be fulfilled in their jobs.

Use this space to write down thoughts about how your employee impacts others in his/her job.

Use this space to record your plans for eliminating irrelevance from your employee's job. Be specific and include dates for completion.

immeasurement

Employees who can't assess their own level of performance and success will not be able to be fulfilled in their jobs.

Use this space to write down ideas about how your employee can assess or measure his/her contribution or performance.

Use this space to record your plans for eliminating immeasurement from your employee's job. Be specific and include dates for completion.

**The Truth About Employee Engagement was originally published as The Three Signs of a Miserable Job*