How effective are meetings in your organization? Take the following quiz and find out.

1. Yes/No Are your meetings dull and uninspiring?
2. Yes/No Do team members question the usefulness of meetings?
3. Yes/No Are critical issues avoided or overlooked during meetings?
4. Yes/No Do you wonder if team members are holding back during meetings?
5. Yes/No Do team members complain about having to attend meetings?
6. Yes/No Do you find that meetings end without resolution of critical issues?
7. Yes/No Do you discuss administrative, tactical and strategic topics during the same meetings?
8. Yes/No Are important discussions cut short because of time constraints?
9. Yes/No Is your team reluctant to go off-site more than once a year to review the state of the organization and business?
10. Yes/No Do team members seem disengaged during meetings?

If you answered NO to all of these questions, congratulations! You have one of those rare teams that has mastered the art of meetings.

If you answered YES to 1-4 of these questions, you could probably improve your organization’s decision-making and overall effectiveness by making a few adjustments to the structure and content of your meetings.

If you answered YES to 5 or more of these questions, your meetings are probably causing you to waste considerable resources, both human and financial, and creating confusion within your organization. You should consider making significant changes in the content and structure of your meetings.