



Alan Millard

Alan has worked at a high level in global organisations throughout his career, spanning more than 30 years. He is passionate about Organisational Health and brings a wealth of knowledge and experience. He has a reputation for creating highly motivated teams within a happy office. Prior to the Table Group Alan was the COO of Hiscox UK and Chairman and CEO of the subsidiary, Hiscox Underwriting Ltd.

Whilst at Hiscox, Alan improved profit margins, increased client NPS, created the Underwriting Centre. He also ran the 2020 strategy (2014-2016) of which a key part was leading the £80m investment in new core systems. He also created Hiscox Futures, the innovation department to harness technology disruption in Insurance.

Currently, Alan works regularly with CEOs and executive teams to help them quickly and effectively applying the concepts captured in all of Pat Lencioni's books. His experience spans a broad spectrum of industries, including technology (IBM), financial services (JP Morgan, Deutsche Bank, Standard Chartered Bank), Brewing (SABMiller), and health care (GSK). He has founded two businesses in Tech M&A & Funding and Change management and is also the Chairman of Duedil in London.

Alan is an experienced coach and mentor to CEOs and top executives who want to develop as authentic inspirational leaders. He has a Masters degree and over 25 years experience in change management. Alan is a visiting professor at York University in the topic of ethical business.

Alan is constantly challenging himself and is an experienced mountain climber, summiting Manaslu, Everest, Matterhorn, Mt Blanc and Denali and is a qualified sky-diver.

Alan lives with family in York, UK.

Endorsements

“I cherished working with Alan to explore not only aspiring to be a better leader, something I think we should and can work on, but also to explore what I was ultimately trying to achieve and what I really wanted out of it deep down. Alan helped give me pause for thought, a structure and gave me helpful support. More than anything he gave me permission to aspire for more and expect more. I enjoyed working with Alan and believe he made a big difference to me as a leader and to me as a business person – I would wholeheartedly recommend working with him.”

— Hugo Berge, CEO, Cheapflights

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Partial Client List

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- MoneySuperMarket
- Notion Capital
- Quadrature Capital
- St. James Place
- Sony
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